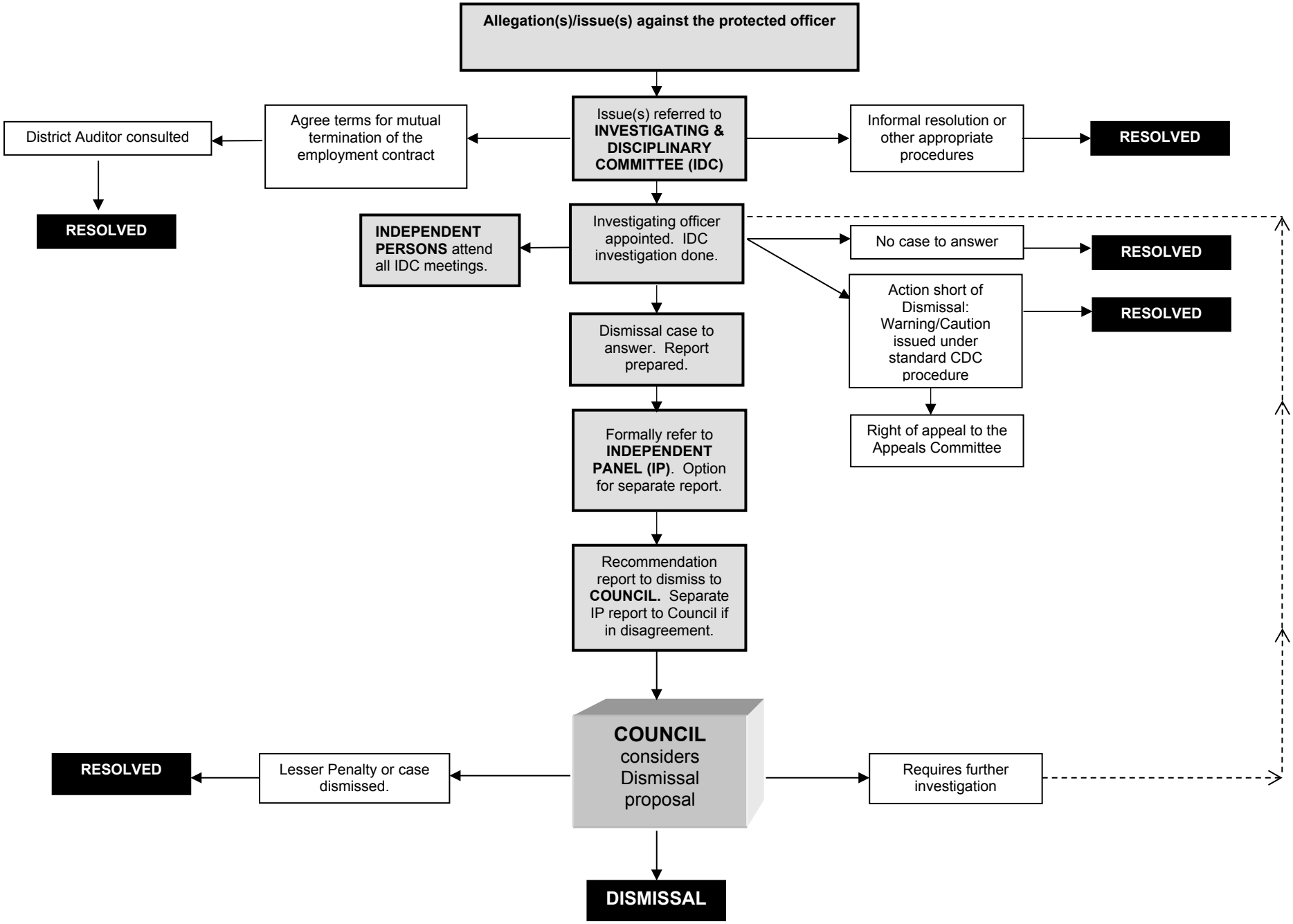
FLOWCHART: Disciplinary Procedure

for the CEO, Chief Finance & Monitoring Officers (*protected officers*)